

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

Irr & CAD Department- Andhra Pradesh Water Resources Development Corporation,-Permission to engage One (1) Data Entry Operator and (2) Two Office Subordinates on outsourcing basis in the office of the Managing Director, APWRDC, Hyderabad for the period of 01.10.2013 to 31.03.2014 - Ratification Orders -Issued.

**IRRIGATION & CAD (PW-T.II) DEPARTMENT**

G.O.Rt.No. 812

Dated:16-12-2013  
Read the followings:-

1. G.O.Rt.No.532, Irri & CAD (PW-T-II) Department Dated: 02.08.2013.
2. From the Managing Director (FAC), Hyderabad. Lr.No.18/MD / APWRDC/Outsourcing Staff/2013-14, dated: .09.2013.
3. Cr.Memo.No.9522-A/417/A1/SMPC.II/13, dated:13-09-2013 of Finance (SMPC-II) Dept.,

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**ORDER:-**

In the reference 1<sup>st</sup> read above, Government have sanctioned (1) One Data Entry Operator and (2) Two Office subordinates on outsourcing basis in the office of the Managing Director, Andhra Pradesh Water Resource Development Corporation, Hyderabad, with effective from the period of 01.04.2013 to 30.09.2013.

2. In the reference 2<sup>nd</sup> read above, the Managing Director, Andhra Pradesh Water Resource Development Corporation, Hyderabad has requested the Government to accord permission for extension of (1) One Data Entry Operator and (2) Two Office Subordinates on outsourcing basis in the office of the Managing Director, APWRDC for the period of 01.10.2013 to 31.03.2014. Finance (SMPC -II) Dept., vide reference 3<sup>rd</sup> read above.

3. Finance (SMPC -II) Dept., vide reference 3<sup>rd</sup> read above Government after careful examination of the proposal of the Managing Director, Andhra Pradesh Water Resources Development Corporation, Hyderabad, hereby accord permission for extension of (1) One Data Entry Operator and (2) Two Office Subordinates on outsourcing basis in the office of the Managing Director, Andhra Pradesh Water Resources Development Corporation, Hyderabad, for a period of 01.10.2013 to 31.03.2014. Further, the Finance (SMPC-II) Dept., has advised to the Managing Director, Andhra Pradesh Water Resources Development Corporation, Hyderabad are as follows:-

- a) Not contract the services of any additional personnel beyond those existing on 31-03-2013.
- b) Undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- c) Establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench-marks.
- d) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his/her services must be dispensed with.

(PTO)

e) Instructions of the Government with reference to 'outsourcing be followed scrupulously'.

4. The Managing Director, Andhra Pradesh Water Resources Development Corporation, Hyderabad, shall take necessary action in the matter.

5. This order issues in view of instructions issued by the Finance (SMPC-II) Department vide their Circular Memo.No.9522-A/417/A1/ SMPC.II/13, dated:13-09-2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**ADITYA NATH DAS**  
PRINCIPAL SECRETARY TO GOVERNMENT

**To**

The Managing Director, Andhra Pradesh Water Resources Development Corporation, Hyderabad.

The Accountant General, Andhra Pradesh, Hyderabad.

The Director of Treasuries & Accounts, Hyderabad.

Copy to Pay and Accounts Officer, Hyderabad.

The Finance (SMPC-II) Department.

SF/SC.

//FORWARDED :: BY ORDER//

SECTION OFFICER